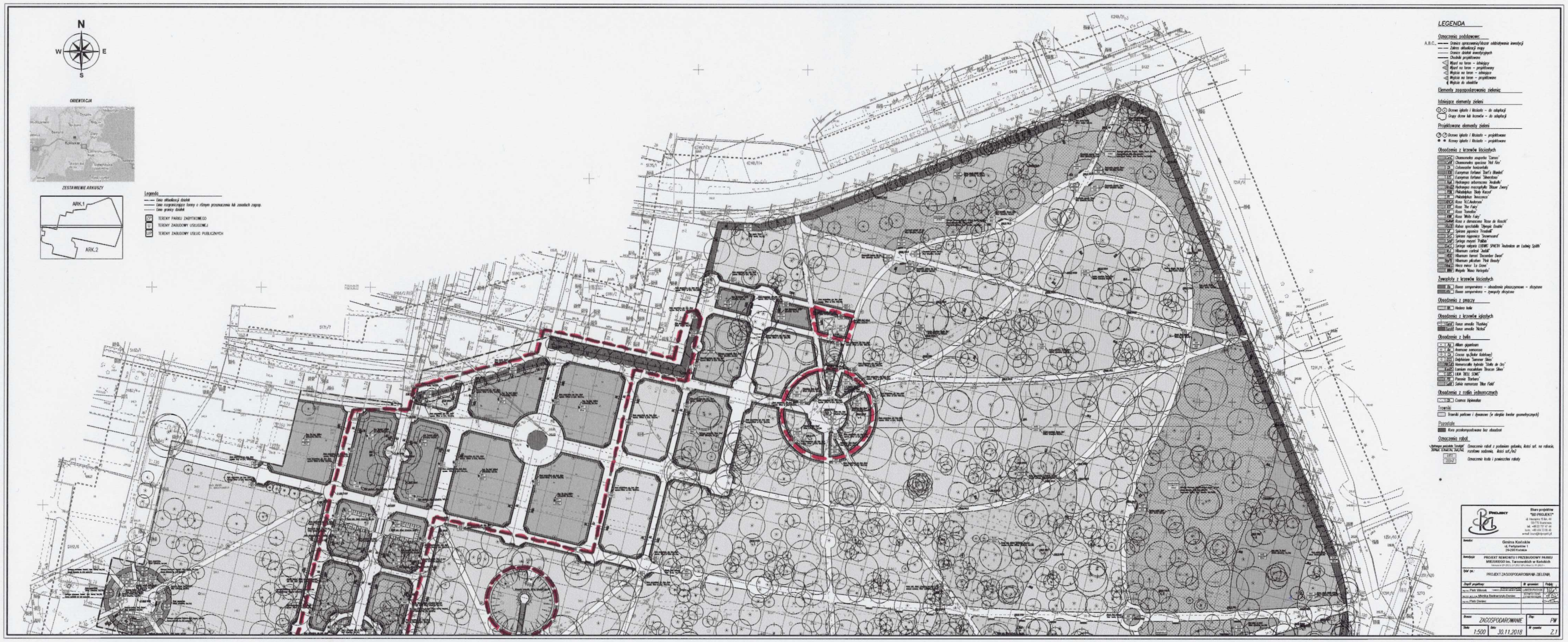Załącznik Nr 3A